

Inspire 

# Company Profile

[www.theinspire-solutions.com](http://www.theinspire-solutions.com)

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## Executive Management Welcome

Recognizing the importance of the vital role of the human element in building the future of our region and realizing its developmental goals, ITC (Inspire Training Center) adopts ambition policies that work for transferring and adapting global innovation in the areas of its activities in training as well as professional consultations.


We have the resources to undertake global projects, yet remain personal enough to cater to the individual looking to take their first step into air traffic control.

If you have any questions after looking through our brochure, please get in touch.

Our clients' changing needs drive the planning and development of each and every training courses and seminars. We're continuously tracking the latest business trends and best practices to ensure our content is relevant, practical and useful. ITC successfully delivers training courses throughout the GCC and Middle East.

We have enjoyed year on year growth which has been facilitated by our ability to adapt to our customers unique and varied requirements. This has allowed us to grow and diversify rapidly in recent years despite the global economic slowdown.

We recognize that in this demanding economic environment our customers demand the same high quality training at realistic and affordable prices. We have successfully managed to continue growing our business while reducing overheads and always maintaining quality and standards which are second to none.

A photograph of two men shaking hands in a modern office setting. The man on the left is wearing a dark suit and has grey hair. The man on the right is wearing a white thobe and a ghutra. They are both smiling and looking at each other. The background shows a large window with a view of a city skyline. The image is framed by a large white 'V' shape on a dark blue background.

**ITC**, An establishment incorporated under the law of the State of Kuwait since 2003 as a certified center, including Education, Training, and Consultancy holding a training license number (29/2003) as privately owned registered institute by the PAAET (Public Authority for Applied Education & Training), CSC (Civil Service Commission) Reg. Number (111), and Civil ID Number (3076306).

**ITC** leading-edge training courses provide business professionals the skills they need to develop their competency, improve their performance, and drive business success. Our talented team of international instructors has exceptional credentials complemented by practical, real-world experience. We are proud to have earned recognition as an ISO 9001:2008 and OHSAS 18001:2007 Certified Training Center.

**ITC** works hard for nationalizing and developing them in accordance with realities of our environment and enhance practical and scientific experiences of society. The best advantage of our center is distinguished by possessing national experience of high standard that helps the spirit of harmony and team work.

**ITC** has a passion for excellence and operates under the highest of business and ethical standards.



**ITC** has been providing training and consultancy services to the global market for well over TEN (10) years. In that time we have trained over TEN THOUSAND (10,000) trainees world-wide, worked alongside dozens of different global business corporations, and invested huge amounts of money in develop our learning system to ensure our exacting quality standards are met. Although our operations are governed by a strict quality management system, we see this as the cornerstone to our internal training and development philosophy.

All of our staff are encouraged to undertake extracurricular activities that complement their work, meaning we often teach beyond the curriculum, providing real world examples to re-enforce teaching points.

## Our Mission . . .

Inspire core competency is the provision of Consultancy & Training to achieve measurable improvements in People, Performance & Profits.

## Our Vision . . .

To promote and enhance competency through practical programs, events, consultants and integrated solutions that reflect the latest thinking.





## Our Values . . .

Plugged into our culture, our common values shine through. Want to know what makes us tick? These are the principles that we as Inspires hold dear, and they're at the core of everything we do.

### **Authenticity**

We are true to ourselves and our unique experiences, bringing together our diversity, talents, and passions to make each other and our company better.

### **Creativity**

We pioneer new possibilities, embrace the unknown, and nurture a collaborative and flexible environment for forward thinkers.

### **Agility**

We anticipate and respond to challenges with speed and thoughtful consideration.

### **Community**

We foster participation that empowers and affects positive change for our employees, locality, and society.

### **Client Commitment**

We earn the enduring trust of our clients by creating transformative learning experiences that deliver results and growth.

## International Accreditations and Partners

- Egyptian Aviation Academy (EAA) - Egypt
- Gulf Center for Aviation Studies (GCAS) – UAE
- Global ATS -UK
- Gulf Aviation Academy (GAA) – Bahrain
- Egyptian Metrological Authority (EMA) - Egypt
- Hewlett-Packard(hp Education Services) – UK
- ICDL Arabia - UAE
- American Heart Association (AHA) - USA
- Oxford Language Center – UK
- Central Atlantic University - USA
- International Accreditation Organization (IAO) – USA
- The Arab Organization for Quality Assurance in Education – Jordan
- International License For Entrepreneurship (ILFEN) – KSA
- Techno Management – Egypt
- HitekNofal - Egypt





## Egyptian Aviation Academy (EAA) - Egypt

Coping with the expansion & the breakthrough of aviation training technology, it was decided to establish one of the most modernized Aviation Training Center in the Middle East & Africa, to be the best among the specialized scientific academies.

EAA includes: Misr Flying College, Air Traffic Control College, Aviation Engineering Technology Collage, Aviation IT Collage, Aviation Management College, and A/C Maintenance Centre.

We have three airports for training and cooperate with international level organizations such as: ICAO, IATA, ENAC, Air Business Academy, Federal Aviation Administration, and Embry-Riddle Aeronautical University.

EAA is recognized by ICAO as a Regional Training Center and developed some special ICAO approved courses for Aviation Medicine.

EAA has developed its potentials and capabilities to:

- Develop training programs required to qualify and upgrade the Human Resource Performance levels in different fields of civil aviation.
- Provide instructors with extensive experience in ICAO Standards and Procedure.
- Going beyond customer expectations, Insure safety, quality and standards with full integration and coordination among its colleges.



## Gulf Center for Aviation Studies (GCAS) UAE

GCAS ...The Region Dedicated Airport and Aviation Training Hub. GCAS is a center of excellence for airport and aviation training established in 2009 to lead the development of the aviation industry in the region through delivering high-qualified aviation professionals; TRAINAIR PLUS Gold Member.

Our aim is to provide a one-stop-shop solution working closely with international partners like ICAO, ACI, IATA, JAATO, Kenyon and SPI.

GCAS offers industry employers and employees the finest in international-standard training through a combination of high-tech facilities, global expertise and industry leading courses along with accreditation that is recognized worldwide.

GCAS's portfolio of courses covers most key sectors in the aviation industry:

- Aviation Security (AVSEC)
- Aviation Safety
- Cargo and Dangerous Good
- Airport Operations and Regulatory
- Aviation Management
- Aviation English





## Global ATS -UK

Global Aviation Training Services (GATS) is a United Kingdom based company providing a wide range of aviation training services and custom-built solutions in the field of Air Traffic Management. The company operates in a fast-moving and exciting industry sector providing its services to customers from over 35 countries, many of which are fast-growing emerging markets.

Global ATS offers many services which can be provided either in-country or at its Gloucestershire Airport facility, a UK CAA and ICAO ATC training college in western England.

With an unparalleled track record for Air Traffic Control training, Global ATS is now diversifying into a wide range of service areas, including Air Navigation Services, Aeronautical Information Management and Services, CNS (Communications Navigation & Surveillance) Engineering, 2D & 3D simulation and Aviation Safety Management.



أكاديمية الخليج للطيران  
Gulf Aviation Academy

## Gulf Aviation Academy (GAA) — Bahrain

GAA is positioned to become the future of high quality professional aviation training in Bahrain and the Middle East North Africa (MENA) region. We offer a comprehensive range of structured training programs and courses for all aviation personnel in the industry.

GAA aims to provide the very best training by working closely with airlines, identifying key areas of development and providing trainees with invaluable hands-on experience.

The diverse range of training programs in our portfolio are focused on providing our customers with quality, added value solutions no matter what type of operator you are.

We provide:

- Ab-Initio Pilot Training Programs
- Pilot Training Programs
- Engineering Training Programs
- Cabin Crew Training Programs
- IATA Training Programs
- Baines Simmons Programs
- Air Traffic Control Programs





## Egyptian Meteorological Authority (EMA) — Egypt

The courses are of various standards, some being designed for the newcomer to Meteorology and Hydrology. The primary purpose of most courses is to qualify the trainee for the duties which are expected to be undertaken by him as a member of a meteorological and hydrological service.

The Egyptian Meteorological Authority provides professional training for its meteorological staff. Many of the courses are open to other Meteorological staff from other meteorological services.

Our courses have been prepared in the light of WMO publication (Guidelines for the education and training of meteorological personnel).

All training courses are given in Arabic or English, according to the requirement of training, under the supervision of the WMO RTC/Cairo, within the premises of the Egyptian Meteorological Authority.

The innovation in this issue is to complete the follow up of the new classification of WMO for meteorological personnel in levels and duties, taking into consideration the concept of continuous training. Candidates from other countries can be admitted, subject to approval, for training at a standard rate.

At the termination of each course a report is issued to each participant, to reflect the activities of the trainee during the period of the course and the results achieved by him through his training; with a certificate recording his grades in the final examination.

The Education and Training office manages the Education and Training Programs, which serves as an advisory body on all aspects of technical and scientific education and training for WMO Members. Our training programs are diversified in meteorological sectors such as:

- Qualification Courses for entry-level Meteorological Technicians.
- Foundation Training for entry-level Meteorologists & On-Job Training.
- Short-Term Specialized Training in: Satellite Image Interpretation, NWP, Synoptic Meteorology, Agromet, Aeronautical Met, Satellite Communication, Instruments, Telecomm, etc.



## Hewlett-Packard (hp) Education Services UK

Hewlett-Packard help customers use technology to slash the time it takes to turn ideas into value. In turn, they transform industries, markets and lives.

Some of our customers run traditional IT environments. Most are transitioning to a secure, cloud-enabled, mobile-friendly infrastructure. Many rely on a combination of both. Wherever they are in that journey, we provide the technology and solutions to help them succeed.

We Provide:

- HP Product & Software Technical Training
- Industry Technical Training
- IT Management Solutions
- Hp Related Software Training





## ICDL Arabia - UAE

ICDL Arabia recognizes the importance of digital literacy and ICT Skills and works with strategic partners to drive national economic and social development, and capacity building initiatives throughout the region.

ICDL certification programs have been delivered to over 14 million people, in 41 languages, across 150 countries through a network of over 24,000 test centres.



## American Heart Association (AHA) - USA

The American Heart Association is the nation's oldest and largest voluntary organization dedicated to fighting heart disease and stroke. Founded by six cardiologists in 1924, our organization now includes more than 22.5 million volunteers and supporters. We fund innovative research, fight for stronger public health policies, and provide critical tools and information to save and improve lives. Our nationwide organization includes 156 local offices and more than 3,000 employees. We moved our national headquarters from New York to Dallas in 1975 to be more centrally located. The American Stroke Association was created as a division in 1997 to bring together the organization's stroke-related activities.







**OXFORD**  
LANGUAGE CENTRE

## Oxford Language Center — UK

Oxford Language Centre is a modern language school operating since 1990.

Confirmation of high-level courses and professionalism of our teachers were granted us in 1996, authorization and right to use the name of the Oxford Language Centre, English language school operating under a license issued by the British Accreditation Council for Independent Further and Higher Education in the UK.



## Central Atlantic University (CAU) - USA

CAU founders wish to further reinforce the value of “Professional Knowledge Degree” to the Third Millennium as it is vital in today’s extremely volatile economic climate as more employers are looking for knowledge orientated applicants rather than the theory based graduates is just not enough. The truth that these modern graduates have pledged.

The Central Atlantic University is committed to providing a high quality support service for all our users from initial enquiry through to certification.

CAU significance is to generate tomorrow’s professional leaders within the service orientated professions. This will create the atmosphere within the working individuals the importance within the working environments and will educate individuals to live responsibly in a diverse and interdependent world of third millennium.

The CAU provides professional innovative to their candidates via their dedicated undergraduate learning and assessment schemes through excellence Workshops/Seminars and collaboration with interdisciplinary and community based partnerships with institutions and training centers internationally. CAU enforces their dynamic Quality Management Standards laid down by trusted board of assessors in preparing the graduates to provide professional services in a diverse manner to the global society to enhance human resources and to foster life-long learning as the vital method for today’s economic world.





## International Accreditation Organization (IAO) - USA

The International Accreditation Organization (IAO) is an international quality assurance agency, working to improve quality assurance standards of organizations all over the world. With its global network of experts, IAO grants accreditation to educational institutions, corporations, professionals and qualified individuals.

IAO's International Accreditation represents an education provider's commitment to delivering quality which is on a par with the global standards. It assures the stakeholders that their degrees & credits will have increased acceptability around the world, should they decide to study or work abroad. The score that an education provider gets under the Points Profile System of IAO gives a competitive edge over all regional and international educational institutes, universities and schools.

IAO Accreditation is conferred by rigorously evaluating all applicant institutions, their individual schools and programs through the unique patented evaluation process based on the best global practices in working-adult education. The thorough examination of an applicant's management, quality of education, processes and methods ensure all accredited institutions meet IAO's global quality standards. For the benefit of working adults pursuing higher education the IAO further builds relationships with all accredited institutions to disseminate information on the current standards in global working-adult education.

## The Arab Organization for Quality Assurance in Education - Jordan

The Arab Organization for Quality Assurance in Education (AROQA) is an international non-profit independent association established in Belgium in July 2007 with the fundamental objective of raising the quality of education in the Arab world. To this end, AROQA will:

- Establish links and work closely with international accreditation bodies to facilitate standard setting, benchmarking and the dissemination of good practice across the Arab world and internationally
- Coordinate with local Arab accreditation agencies concerning accreditation standards and criteria
- Disseminate awareness of educational excellence in educational institutions in the Arab world
- Provide accreditation services to Arab educational institutions so that they could be acclaimed highly and regarded as the hallmarks of excellence in education
- Participate in the establishment of a quality ranking system for Arab universities
- Disseminate mutual learning and good practice across the Arab world and internationally



## International License For Entrepreneurship (ILFEN) — KSA

ILFEN® seeks to provide entrepreneurs across the world with the appraisal and qualifying services to enable them to establish their small business projects. This will be through a partnership network headed by the Entrepreneurship Association and other prominent organizations and associations that support youth and entrepreneurial groups.

- ILFEN® is an international license.
- The license will be awarded to those candidates who pass the qualifying license tests.
- The tests are to be held at official centers as well as via the internet.
- There are specific courses designed to qualify for the license. The courses will be delivered via training centers.
- There is a qualifying training package to be sold for those who seek self-training and certification.
- Such training packages are developed by international organizations specialized in entrepreneurship.
- There is an international committee for the license. It consists of non-profit organizations, including representatives for the most important organizations specialized in entrepreneurship.
- The license is similar to ICDL, TOEFL, GMAT, and the PMP.
- ILFEN® is a novel license as it does not exist anywhere else in the world. We are the pioneer in launching it in the world.
- Saudi Entrepreneurship Association launched the license in April 2010 in the Kingdom of Saudi Arabia.

### Basic License:

- Study duration 4 months 2 hours per week. Total number of required hours is 60 Hrs.
- Learning the fundamentals, concepts, and application of entrepreneurship.
- Performing simulation project.
- Training on business planning program

### Advanced License:

- Study duration 4 months 2 hours per week. Total number of required hours is 60 Hrs.
- Learning the fundamentals, concepts, and application of entrepreneurship.
- Performing simulation project.
- Benefits from Ally program



## Techno Management- Egypt

Techno Management is a regional leader organization in providing End to End management consulting services that form the basic building blocks required for implementing the Enterprise Project Management. At Techno Management, we work closely with our valued customers to increase their readiness level to implement Enterprise Project Management. This includes training, methodology development, tools implementation, assessment, and other services. Techno Management differentiation is in its focused business model and its specialized Management Consultancy service portfolio that makes Techno Management a unique, credible, unbiased service provider.





## HitekNOFAL- Egypt

Founded in 1987, HitekNOFAL is a leading provider of integrated communication network solutions. The company has been ISO 9001-certified since 1997.

We design, develop, and implement value-added solutions for the ICT, General Contracting, Government, Defense & Security, Oil & Gas, and the Industrial sectors, providing a comprehensive range of value-added services. We deliver best-in-market implementation techniques, adequate training, and world class service.

Our customizable solutions help our local and regional customers effectively address their needs in Data Communication Networks including Collaboration, Data Centers, and Security Solutions. Our success is due to our technical strength, the quality of our products, and our strategic partnership with renowned global players.

As we anticipated a development within the fiber optics business, we decided to actively contribute to its expansion and duly popularize its technology at the local and regional levels.

We therefore established HitekNOFAL Fiber Optic Academy, the first FOA (Fiber Optic Association) approved Academy in the Middle East.

## ITC Main Operating Sectors

Training and Development... ITC provides full training solutions which pave the way with progressive training programs. While we stretch and challenge participants to achieve their highest potential, we always ensure our programs are engaging, dynamic and even fun. Our training programs are diversified in many business sectors such as Civil Aviation, Contracts Management, Engineering, Finance, HSE, HRM, IT, Languages, Law & Arbitration, Logistics, Management & Institutional Development, Project Management, Self-Development Skills, etc.

ITC offers Consulting & Training Services to the following industries:

- o Oil, Gas, Process Industry
- o Petroleum and Petrochemicals
- o Power / Utilities
- o Constructions
- o Logistics
- o Equipment Manufacturing
- o Finance
- o Fiber Optics
- o Large Corporations
- o Telecommunications
- o Automotive
- o Beverage
- o Communications
- o Environmental
- o Water Treatment







## In-House Seminars

**Benefits...**By running the training course on-site at organization location, it will make dramatic cost savings. Not only will organization benefit from an overall reduced training fee, but it will also save money on travel expenses, hotel costs and other allowances.

### **Increased Effectiveness:**

Organization staff will benefit from a product that is firmly focused on their specific needs, requirements and business challenges.

### **Convenience:**

Seminars are delivered at a time, location and pace that fit in with organization business schedule.

### **Quality:**

As a valued client you can be sure that organization will receive a product of outstanding quality.

## Public Training

We offer a wide range of training options to our customers, from one off courses in any of the core disciplines.

Long & Short term training programs for public, organized inside and outside Kuwait in cooperation with prestigious regional and international training institutions.





## Professional Training and Certificates

We offer a distinct group of certified programs by reputable academic institutions. Current offered certificates are:

- o Certified Heartsaver First Aid and CPR with AED.
- o Certified Management Accountant (CMA).
- o Certified Financial Analysis (CFA).
- o International Financial Reporting Standards (IFRS) Certificate.
- o International Financial Reporting Standards (IFRS) Diploma.
- o Project Management Professional (PMP).
- o International Computer Driven License (ICDL).
- o Certified Fiber Optic Technician (CFOT).



## Training Franchisees

ITC has a global gateway to the region through an impressive list of International experts and leaders in the training industry, having a clear unified vision of success, ITC renders an international and professional training through official representation in the region for:

- Hewlett-Packard Education Services.
- American Heart Association.
- ICDL Arabia.



## Consultancy Services

We offer a world-class selection of Consultancy services to our customers. Our team of dedicated industries experts can deliver tailored services to fit organization specific requirements. These services include, but are not limited to:

- Air Traffic Service Management.
- Airport Operations & Management.
- Project Management.
- Contracts & Tenders Management.
- Performance Management.
- Safety Management.
- Human Resource Management.

## Educational Services

Education has always been one of the basics for the development and advancement of countries and societies. So the change in the company's strategy has come to give more interest in the education sector in all fields and forms like General Education, Higher Education and other educational institutions in general. ITC continually develops and seeks educational opportunities both inside and outside The State of Kuwait:

- Applied Science Private University - Jordan
- Gulf University – Bahrain
- Egyptian Aviation Academy - Egypt





**Your challenges**  
is our business

# Our Most Recent Clients

Internationally









Your challenges is our businness